# I Can See Clearly Now: How to Remove Obstacles in the Way of Student Success 

Marsha Fields, Georgia Gwinnett College Susan Baker, Lanier Technical College

## Our Progression



## Introduction

Susan Baker

## LANIER

Dr. Ray Perren, President

Ms. Donna Brinson, Vice-President for Academic Affairs
Dr. Joanne Tolleson, Vice-President for IE and Operations
Mr. Brad Gadberry, Director of Institutional Effectiveness
Ms. Kathy Alden, Dean of General Education
Mr. Tim Thomas, Program Chair, General Education, Mathematics Instructor

Ms. Marlene Haller, Mathematics Chair, Mathematics Instructor

Jackson

Dawson

## Barrow

## Forsyth

Hall

## Hall

## Awards



## Accreditation

## Commission on Colleges of the Southern Association of Colleges and Schools

## LTC Serves 8 Counties and offers 48 Programs

College: Lanier Technical College Year: Academic Year 2018 Student Count: 5,130 Students

## Enrollment: Summary

| Count and FTE Trends |  |  |  |  |
| :--- | ---: | ---: | :---: | :---: |
| Year | Count | FTE |  |  |
| 2014 | 5,240 | 2,600 |  |  |
| 2015 | 5,157 | 2,479 |  |  |
| 2016 | 4,981 | 2,424 |  |  |
| 2017 | 5,034 | 2,433 |  |  |
| 2018 | 5,130 | 2,407 |  |  |



Count is an unduplicated credit student count. FTE is the Full Time Equivalent based on the sum of total credit hours for all students.

## What is a QEP?

A Quality Enhancement Plan is a carefully designed course of action that reflects and affirms an institution's commitment to enhancing the quality of higher education.

## A QEP:

- Identifies key issues that emerge from assessment
- Focuses on learning outcomes
- Is within the institution's capability
- Mobilizes broad-based involvement of the College's constituencies

■ Identifies and assesses measureable and meaningful goals

## How Did We Choose MMO?

- Here's what we learned from TCSG Data Center Reports (KMS):
- Most of our students are non-traditional (25 or older)
- 38\% need Learning Support
- We were not doing a good job of getting students in to Learning Support when they enroll



## How Did We Choose MMO?

Here's what we learned:
We analyzed the Fall 2014 MATH 0090 Student Summary

- Very few students complete their Learning Support requirement in a single term
- Degree students average 2.9 semesters to finish Learning Support
- Diploma students average 1.7 semesters to finish Learning Support



## How Did We Choose MMO?

Here's what else we learned:

Students have VERY strong feelings about Math:

- Anxious
- Overwhelmed
- Stressed

Students believe this anxiety comes from not being well prepared:

- Not having a good foundation
- Not understanding the basics
- Do not have fundamentals


## So What's The Plan?

Based on what we learned through a review of current literature, the Team defined the purpose of Lanier Tech's QEP:
"The purpose of Lanier Tech's QEP is to increase student learning in the Mathematics Learning Support program such that students complete their Learning Support requirements in a timely way and emerge with the skills and attitudes necessary for success in college-level mathematics courses."

## Learning Support

## Course Redesign

## Here's The Plan

## Strategy 1: Course Redesign

- All traditional delivery
- Co-requisite courses addressing math anxiety, study skills, and other outcomes in the affective domain
- For diploma students: MATH 1012A + 0090A
- Math skills outcomes such as calculations and formulas are covered in MATH 1012A, and MATH 0090A helps the students with attitudes and skills needed to succeed in math
- For degree students: MATH 0090B + MATH 0090Q
- MATH 0090B is LTC's Learning Support pre-algebra and basic algebra course. Learning Support students who need algebra also take MATH 0090Q, which covers math anxiety, math self-concept, study skills, etc.


## Dr. Paul Nolting



## Manipulatives - Examples

- Counting Chips
- Cards - Signed Numbers (Adding, Subtracting, Multiplying), Equivalent Fractions, Ratios
- White Boards - Graphing Linear and Quadratic Functions, Inequalities, Geometry
- Index Cards - Matching Functions
- Exponents - Simplifying
- Rational Expressions - Reducing, Adding, Subtracting, Multiplying, Dividing
- Escape Room
- Group Work
- Hands-On Equations



## My chosen field of

 study...
## Surgical Technologist

Making a difference in the Operating Room



They may also-be required to measure specimen.



Surgical tech can also assist doctors on choosing the right measurement of screws or
instruments needed.



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Because of this class I am now ready to dive into college algebra.

## Where will I be in 5 yrs?

Hopefully finished with school and working in a hospital as a surgical technologist.


Or working in a hospital as a surgical nurse.



## Student Success Center

Enhanced Tutoring

## Here's the Plan

## Strategy 2: Enhanced Tutoring

- Student Success Centers will be built on the Hall and Forsyth Campuses
- LTC will hire two Student Success Center Coordinators and three tutors
- The three tutoring positions may be split among several people to better cover day/evening students and students at Barrow and Dawson
- Success Center Coordinators will also tutor students
- Success Center Coordinators will train the math tutors
- Tutoring staff will use TEAMS to communicate with faculty and keep records of tutoring delivered

Secret to My Success

## Tutors

Jessica K. (Interdisciplinary Studies) ...tutor lab provides me with 2 services. The help I need to feel successful in college algebra and the confidence to believe that I can do math!

## Why I Tutor Math

 Zoe L.I tutor math because I believe that the concepts learned can be applied to every subject and career! Gaining a strong grasp on the concepts presented in math courses strengthens abilities in seemingly non-math related areas as well. I hope to empower students with problem solving, critical thinking, and studying skills to allow them to achieve their goals.


## Secret to My Success

Lisa M.(Interdisciplinary Studies)
I learned to build time in my schedule to get help with homework and study for tests...I was able to finish college algebra because of solid teaching and the support of wonderful tutors in the math lab.


## Tutoring Stats 18 Math Tutors <br> 11 Writing Tutors

## Student Success Center <br> Math Visits

| Month | $\begin{gathered} \text { FY } \\ 2017 \end{gathered}$ | $\begin{gathered} \text { FY } \\ 2018 \end{gathered}$ | $\begin{gathered} \text { FY } \\ 2019 \end{gathered}$ | $\begin{gathered} \text { FY } \\ 2020 \end{gathered}$ | Month | $\begin{gathered} \text { FY } \\ 2020 \end{gathered}$ | $\begin{gathered} \text { FY } \\ 2021 \end{gathered}$ | $\begin{gathered} \text { FY } \\ 2022 \end{gathered}$ | $\begin{gathered} \text { FY } \\ 2023 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 55 | 122 | 372 | 202 | August | 14 |  |  |  |
| September | 361 | 323 | 443 | 719 | September | 73 |  |  |  |
| October | 482 | 535 | 432 | 913 | October | 66 |  |  |  |
| November | 479 | 380 | 251 | 544 | November | 51 |  |  |  |
| December | 202 | 75 | 0 | 314 | December | 44 |  |  |  |
| January | 244 | 287 | 45 | 294 | January | 49 |  |  |  |
| February | 468 | 627 | 573 | 692 | February | 190 |  |  |  |
| March | 347 | 664 | 579 |  | March |  |  |  |  |
| April | 338 | 436 | 437 |  | April |  |  |  |  |
| May | 96 | 70 | 187 |  | May |  |  |  |  |
| June | 181 | 156 | 256 |  | June |  |  |  |  |
| July | 33 | 68 | 265 |  | July |  |  |  |  |
| Total | 3286 | 3743 | 3840 | 3678 | Total | 297 | 0 | 0 | 0 |

$60.5 \%$ increase in math over 2017, so far

## Student Success Center Writing/Other Visits

## QEP Instructors and Tutors

Training and
Professional Development

## Here's the Plan

## Strategy 3: Training \& Professional Development

- Expert training for Math faculty on teaching:
- Affective domain learning outcomes
- Assessing student learning and progress for affective outcomes
- Use of manipulatives in the classroom
- Alternate teaching strategies
- Expert training for Math tutors
- Supplemental TEAMS (TCSG's Early Alert Management System) training for Math faculty and tutors
- Advisement training



## Learning Support Math Stats Overall



201512 * 17\% completed math Learning Support in one term. 38\% completed math Learning Support regardless of number of attempts

While students may have been receiving a passing grade in MATH 0090, that did not mean they completed all the modules in order to fulfill the requirements for math Learning Support. They may have completed through the next "bench mark" module.

## Learning Support Math Stats Deeper

Summary of QEP Success Rates - based on all grades


## Learning Support Math Stats Deeper

Summary of QEP Success Rates - without I, W, WP, WF

| Class | 201512 | 201514 | 201516 | 201612 | 201614 | 201616 | 201712 | 201714 | 201716 | 201812 | 201814 | 201816 | 201912 | 201914 | 201916 | 202012 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade | Final Class Grade |
| MATH 0090 | * | 66\% | 53\% | 62\% | 55\% | 94\% |  |  |  |  |  |  |  |  |  |  |
| MATH 0090A |  |  |  |  | 100\% | 100\% | 100\% | 93\% | 100\% | 90\% | 81\% | 25\% | 73\% | 88\% | 100\% | 72\% |
| $\begin{aligned} & \text { MATH } \\ & \text { 1012A } \end{aligned}$ |  |  |  |  | 100\% | 100\% | 89\% | 100\% | 100\% | 83\% | 71\% | 25\% | 54\% | 91\% | 71\% | 71\% |
| MATH 1012 |  | 86\% | 90\% | 82\% | 81\% | 90\% | 85\% | 93\% | 88\% | 89\% | 86\% | 94\% | 84\% | 86\% | 88\% | 83\% |
| $\begin{aligned} & \text { MATH } \\ & \text { 0090B } \end{aligned}$ |  |  |  |  | 51\% | 58\% | 74\% | 64\% | 82\% | 64\% | 60\% | NA | 63\% | 65\% | 86\% | 71\% |
| MATH 0090C |  |  |  |  |  |  | 86\% | 61\% | 100\% | 47\% | 93\% | NA | 43\% | 45\% | 85\% | 89\% |
| MATH 0090Q |  |  |  |  | 98\% | 94\% | 95\% | 92\% | 100\% | 82\% | 91\% | NA | 85\% | 89\% | 93\% | 94\% |
|  |  |  |  |  |  |  |  |  |  | *Accuplac Changed | r Scores | *Attendan Change | Policy | *WAM \& two week | MSP first |  |
|  |  |  |  |  |  |  |  |  |  | *0090A C 1 hour | anged class to |  |  | manipulat |  |  |
| * 17\% completed math Learning Support in one term. 38\% completed math Learning Support regardless of number of attempts |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| While students may have been receiving a passing grade in MATH 0090, that did not mean they completed all the modules in order to fulfill the requirements for math Learning Support. They may have completed through the next "bench mark" module. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Number of Students

Class/
Semester 201614201616201712201714201716201812201814201816201912201914201916202012 MATH 0090312

| MATH 0090A | 3 | 4 | 43 | 30 | 5 | 37 | 25 | 4 | 40 | 39 | 7 | 22 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MATH 1012A | 3 | 4 | 43 | 30 | 5 | 37 | 25 | 4 | 40 | 39 | 7 | 22 |
| MATH 1012 | 183 | 106 | 214 | 217 | 80 | 169 | 162 | 57 | 176 | 123 | 85 | 113 |
| MATH 0090B | 56 | 82 | 317 | 165 | $44^{*}$ | 188 | 129 | NA | 216 | 170 | 47 | 180 |
| MATH 0090Q | 56 | 82 | 317 | 165 | 43 | 188 | 129 | NA | 216 | 170 | 47 | 180 |
| MATH 0090C |  |  | 10 | 21 | 9 | 15 | 17 | NA | 18 | 33 | 15 | 20 |

* An exception was made for one student.


## Percent of Students Withdrawing from Class

## Class/

Semester 201614201616201712201714201716201812201814201816201912201914201916202012 MATH 0090 7\%

| MATH 0090A | $0 \%$ | $50 \%$ | $12 \%$ | $10 \%$ | $0 \%$ | $22 \%$ | $16 \%$ | $0 \%$ | $8 \%$ | $18 \%$ | $0 \%$ | $18 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MATH 1012A | $0 \%$ | $50 \%$ | $12 \%$ | $10 \%$ | $0 \%$ | $22 \%$ | $16 \%$ | $0 \%$ | $13 \%$ | $18 \%$ | $0 \%$ | $23 \%$ |
| MATH 1012 | $17 \%$ | $17 \%$ | $16 \%$ | $11 \%$ | $14 \%$ | $11 \%$ | $9 \%$ | $11 \%$ | $9 \%$ | $10 \%$ | $9 \%$ | $9 \%$ |


| MATH OO90B | $14 \%$ | $7 \%$ | $13 \%$ | $10 \%$ | $7 \%$ | $12 \%$ | $25 \%$ | NA | $25 \%$ | $19 \%$ | $6 \%$ | $26 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| MATH OO90Q | $14 \%$ | $7 \%$ | $13 \%$ | $10 \%$ | $7 \%$ | $12 \%$ | $25 \%$ | NA | $25 \%$ | $12 \%$ | $6 \%$ | $24 \%$ |
| MATH OO90C |  |  | $30 \%$ | $5 \%$ | $0 \%$ | $0 \%$ | $12 \%$ | NA | $22 \%$ | $33 \%$ | $13 \%$ | $5 \%$ |


| MATH 0090 C | $30 \%$ | $5 \%$ | $0 \%$ | $0 \%$ | $12 \%$ | NA | $22 \%$ | $33 \%$ | $13 \%$ | $5 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## What Do Student Say?

## Most helpful to me:

Time management. How to handle stress
Winning at Math helped teach me habits that I love and will take with me in the future.
Manipulatives.
Memory Data dump.
Working together.
Group projects and manipulatives.
Study skills for tests.
How to reduce anxiety helped build my confidence in math.
The tutoring lab.
Test taking study skills.
Tutoring
The WAM book helping me study in new and different ways.
Working in groups.
The tutors.
Data dump.
I am better at taking tests now, and I have learned how to study by doing my homework.

## What Do Students Say?

Favorite part of the course:
The group project.
Study skills
How to manage stress
The last day of class.
Manipulatives.
My class teacher.
Playing with blocks to learn how to do equations.
Hands on activities.
Tutoring in class increased my confidence.
My teacher.
I would improve this class by:
Less homework
More manipulatives
WAM was not helpful at all
Less word problems.
Going to tutoring more often.
I did not understand any of the manipulatives.
Doing more hands on activities.
Nothing, I have learned a lot.
Math 90Q should be taught first, then get into the actual math work so you can apply those skills.

## Transition to Degree Level

Marsha Fields

## Techniques

- Funds of Knowledge
- In-Class Activities
- Effective Technology Use
- Test Taking Strategies


## Funds of Knowledge

- Get to know students
- Build rapport
- Have students get to know each other and form groups


## In-Class Activities

- Tutor in Class
- Note-taking Skills

Demonstrate the proper way to take notes
Color Coding
Organization

- Group Project


## Hospital



By: Winnonah, Gwenyth, Ana, Megan

## Unit One: Psychology

Determine the intercepts of the graph below
Situation A negative correlationbetween an increased amount of patients taking therapyfor their illness and a decrease in their illness symptoms that will most likely occur. It would be based on a survey given to patients at the hospital before and after treatment.



The points lie close to a straight line, which has a negative gradient.

This shows that as one variable increases, the other decreases.

## Unit Two:Psychology

You were diagnosed with depression and your therapist is charging you $\$ 85.55$ a session, plus $\$ 90.00$ for antidepressant pills per a month.
-Give the formula for $C(d)$. Make sure to give the complete formula as an equation. $C(d)=85.55+90.00 \mathrm{~d}$
-Total cost of session plus antidepressant pills for 3 months. Choose correct unit
$C(d)=3$
$C(d)=85.55+90.00(3)$
$C(d)=85.55+270$
$C(d)=355.55$ dollars
-Suppose you have $\$ 300$ to get antidepressant pills per a month. How many
months can you pay for it? Round your answer to the nearest whole number
and choose the correct unit.
$300=85.55+90.00 \mathrm{~d}$
$214.45=90.00 \mathrm{~d}$
$2.3=d$
2 months=d


## Unit Four: Psychology

A patient has PTSD (Post Traumatic Stress Disorder). The hour, H, in weeks, of the patient $x$ weeks after diagnosed is given by: $H(x)=x^{\wedge} 2+8 x+8$

1. How many weeks does it take for Zoloft pill to work? 0
$x=-8 / 2(-1)$
$x=4$ weeks ( $1-4$ weeks)


SERTRALIN.

## 28 tabletter

Förvaras utom syn- och räckhåll för barn.
Förvaras vid högst $30^{\circ} \mathrm{C}$.
Läs bipacksedeln före användning.
2. How many hours does the patient have to wait to take another Zoloft pill?
$y=-(4)^{\wedge} 2+8(4)+8 \quad y=24$ hours (in the morning)
$y=-16+32+8$

## Unit Five: Psychology <br> \section*{J.wry}

Simon has an anxiety disorder and takes 10 mg of Lexapro once daily The amount, $A$, of Lexapro remaining, in his body after $n$ hours is aiven by the formula $A=10(.73)^{\wedge} n$. How much of the Lexapro remains in his body after 7 hours? Round to the nearest hundredth


Simon will have1.1 mg's of Lexapro remaining in his body after7 hours.

## Effective Technology Use

- MUST Teach the Technology First
- Use supplemental Web-Sites:
- DESMOS.COM
- YOUTUBE
- QUIZIZZ
- KAHOOT
- REMIND 101


## Test Taking Strategies

## How to Study

1. Do Your Homework
2. Choose a Place to Study
3. Study the Most Difficult First
4. Choose the Best Time to Study
5. Take Breaks

## How to Take a Test

1. Write Your MDD on the Test
2. Preview the Test
3. Revise Your MDD
4. Develop a Test Schedule
5. Answer Easiest Questions
6. Form Study Groups
7. Attend Tutoring
8. Rewrite Your Class Notes
9. Do Practice Tests
10. Prepare a Memory Data Dump (MDD)

## College Algebra

Fall, Spring, Summer Semesters FY2018

INCLUDING WITHDRAWS


|  |  |  |  | XC | DIN | WI | DRA | WS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  | \%'s |  |
|  |  | Tutor | A | B | C | D | F | Grand Total | A-C | D-F |
| All Semesters | All Marsha |  | 43 | 94 | 74 | 23 | 31 | 265 | 79.6\% | 20.4\% |
|  |  | Tutor | 8 | 13 | 13 | 1 | 2 | 37 | 91.9\% | 8.1\% |
|  |  | No Tutor | 35 | 81 | 61 | 22 | 29 | 228 | 77.6\% | 22.4\% |
|  | Everybody Else |  | 236 | 303 | 265 | 137 | 165 | 1106 | 72.7\% | 27.3\% |

## College Algebra Fall, Spring, Summer Semesters FY2019

INCLUDING WITHDRAWS

|  | Grade |  |  |  |  |  |  |  |  | \%'s |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Tutor | A | B | C | D | F | W | WF | WP | Grand Total | A-C | D-F | W's |
| All Semesters | All Marsha |  | 72 | 117 | 103 | 31 | 33 | 57 | 18 | 0 | 431 | 67.7\% | 14.8\% | 17.4\% |
|  |  | Tutor | 31 | 32 | 34 | 7 | 4 | 14 | 5 | 0 | 127 | 76.4\% | 8.7\% | 15.0\% |
|  |  | No Tutor | 41 | 85 | 69 | 24 | 29 | 43 | 13 | 0 | 304 | 64.1\% | 17.4\% | 18.4\% |
|  | Everybody Else |  | 314 | 426 | 410 | 202 | 239 | 254 | 35 | 3 | 1883 | 61.1\% | 23.4\% | 15.5\% |

## EXCLUDING WITHDRAWS



## Manipulative Examples

Marsha Fields
Susan Baker

## MATH 0090A

## Dominoes

- Equivalent Fractions
- Adding/Subtracting Fractions
- Multiplying/Dividing Fractions



## MATH 0090A

## Counting Chips

- Visualize Ratios
- Visualize Proportions
- Introduction to Combinations
- Introduction to Permutations



## MATH 0090A

Tape Measures

- Measurement
- Area
- Perimeter
- Volume
- Discovering Pi



## MATH 0090A

## Dice

- Ratios
- Proportions
- Introduction to Statistics
- Introduction to Probability



## MATH 0090A

## Geometric Solids

- Visualize 3D Objects
- Perimeter
- Area
- Volume
- Surface Area



## MATH 0090A

## Geometric Tools

- Aids in Instruction
- Teaches students the correct way to use.



## MATH 0090A

## Legos

- Visualize 3D Objects
- Perimeter
- Area
- Volume
- Ratios
- Proportions



## MATH 0090A

## Fraction Strips

- Comparing Fractions
- Adding Fractions
- Subtracting Fractions
- Measurement



## MATH 0090Q

## Rational Expressions

- Simplifying
- Equivalent Expressions
- Adding Expressions
- Subtracting Expressions
- Multiplying Expressions
- Dividing Expressions



## Examples



## MATH 0090Q

## Cards

- Adding/Subtracting Integers
- Multiplying/Dividing Integers
- Working on positive/negative signs
- Ratios
- Proportions



## MATH 0090Q

## Radical Expressions

- Simplifying Quotients
- Simplifying Radicals
- Understanding positive/ negative exponents



## MATH 0090A

## Hands-On Equations

- Understanding Addition Principle
- Understanding Multiplication Principle
- Solving Equations



## MATH 0090Q

## Linear Equations

- Sorting the cards with the following concepts:
- Equation
- Slope
- X-intercept
- Y-intercept
- Point on the Line
- Graph



## Quadratic Equations

- Sorting the cards with the following concepts:
- Equation
- Line of Symmetry
- X-intercept
- Y-intercept
- Graph



## MATH 0090Q

## White Boards

- Students' Favorite
- Used for finding perimeter, area, etc.
- Plotting points, graphing linear equations, quadratic equations, logarithmic equations, exponential equations, etc.
- Pythagorean Theorem





## Group Projects

Recipe Activity - fractions
Finding the Cost of a Social Event - estimating skills, decimals, percent

Recipe Activity - US Customary/Metric System
Room Makeover - estimating skills, measuring, perimeter, area, cost

Filing Containers - estimating skills, 3D forms, volume, decimals, discounts, cost


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## Susan Baker

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## Thank

