**Dr. Vincent Windrow** is the Associate Vice Provost for Student Success at Middle Tennessee State University and a popular national conference presenter and keynote speaker. Dr. Windrow has principal responsibilities for the leadership and oversight of many of the university’s high-impact initiatives including both its early arrival and early return programs.

Under his direction, the Scholars Academy – a high-profile early arrival program – was scaled from 32 to 450 participants and boasts a four year 80.4% first year retention rate average. Recently, a second program was developed to assist in the assimilation of first year students who do not fit the historical profile of the existing program yet need a head-start on their collegiate success. Further, Windrow developed and coordinates the award-winning REBOUND program, an early return program that re-positions freshmen who achieved below a 2.0 grade point average during their first fall semester. He also leads the university’s learner support program, which includes traditional tutoring and supplemental instruction.

Additionally, Dr. Windrow is coordinating the implementation of the university’s Quest for Student Success 2025, a campus-wide initiative shaping a distinctive student experience that supports engaged learning, builds self-confidence in learning, inspires lifelong learning and civic engagement, and rewards learning successes for all students. One of the five primary strategic priorities of Quest 2025 is “Eliminating the achievement gap and increasing diversity among faculty and staff.”

Keynote session title: "Playing a bad hand:  it may not be your fault but it's your future"

Concurrent session title: Major Moments for Black Male Success”