



## **I Believe in NADE**

**by Dr. Deb Daiek, NADE President**

For those of you who were able to attend NADE's 42<sup>nd</sup> Annual conference in National Harbor, Maryland, thank you! For those of you who weren't able to attend, look for our shared conference materials on NADE's website. The conference team, Johari Barnes, Karen Tompson-Wolfe, Karen Patty-Graham, Kathy Stein, Jeanine Lewis, Meredith Sides, Patrick Saxon, and NADE's Conference Manager, Annette Cook, orchestrated this conference masterfully. Their planning, organizing, and marketing of this event ensured that it was one of our best! From keynotes to karaoke, from

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concurrent sessions to high tea, the overall environment stimulated rich collaboration. I want to personally thank them. The success of our conferences results from everyone's commitment and dedication to student success.

I also want to thank Dr. Robin Ozz for her two years as our President. She has established goals for NADE that will be continued and strengthened during my presidency. Awareness and Engagement are new goals that will support and sustain the current goals of being Connected, Protected, and Respected. NADE will promote and share your campus research, and other national research through our newsletter, Digest, SPINs, Committees and the Journal for Developmental Education. We will begin to provide guidance on how to communicate successfully with your state and national political leaders who have the ability to positively influence our field. We will do our best to keep you apprised of current changes in policies and bills. And, NADE will begin to provide ongoing professional development opportunities which will be announced soon.

I have learned through the teachings and guidance of previous Presidents of NADE to become a "possibilitarian." We can imagine what could be, and work together to make those ideas possible. Collectively, we can make a difference. NADE isn't just an annual conference, a newsletter, or a workshop; NADE is the combination of all of us. It's the best of us. You distinguish this organization from all others because of your passion, selflessness, dedication and most importantly because of your commitment to students. We fight to build and promote what works best for our students, and challenge the changes that don't. Students depend on this. Together we will share and build solutions to ensure a positive and sustainable reform. This will require aggressive thinking, flexibility, and at times, an openness to explore the unknown in order to keep pace with the challenges of students' academic needs. I am honored and look forward to serving as your incoming President.

*We have to look after each other. We have to make sure we all get to wherever we are going together. It's so incredibly easy to forget to be human, and we do it all the time.*

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*We hurt other people. We betray other people. We ignore other people. But that's no way to live.*

*You have to reach out and touch the rest of the world. The other people. The other isolated souls. Find someone. Walk them home.*

Ram Dass

Together, let's walk our students home.

Dr. Deb Daiek, NADE President

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*The NADE Board invites applicants for the position of*

## **NADE DIGEST EDITOR**

*Do you have great editing skills, a desire to help practitioners publish their research, and a clear vision for the future of the NADE Digest?*

*If so, please email a letter of interest to [office@thenade.org](mailto:office@thenade.org)  
by Monday, March 19, 2018.*

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# Expanding Opportunity

New Directions  
for Developmental Education

## 3<sup>rd</sup> Annual **McCabe Conference**

July 13, 2018

Mountain View College

Dallas, TX



Join us at the 3<sup>rd</sup> Annual McCabe Conference!

Friday, July 13, 2018, at Mountain View College in Dallas, TX

Proposal submissions open March 1, 2018.

The deadline to submit proposals is May 1, 2018.

To submit a proposal, please click on the link below.

Sponsorship/Exhibitor opportunities open March 1, 2018.

More information about sponsorship and exhibitor opportunities can be found at the link below.

Registration for the conference opens April 1, 2018.

For more information or for questions, please contact [office@thenade.org](mailto:office@thenade.org).

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[Click here to submit a proposal for the McCabe Conference.](#)

[Click here to find out about sponsorship/exhibitor opportunities.](#)

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## **A Message from Our New President-Elect, Denise Lujan**

As the newly elected President-Elect, I am excited to begin this adventure with all of you. NADE has been a part of my life for almost ten years and it truly has become a second home to me. I have met a countless number of wonderful people who are dedicated to student success and are driven by finding the best possible path for that success to occur. I have made life-long friends and gained extraordinary mentors who have helped me along my path in this ever-changing world we call developmental education.

As we begin a new year, following our wonderful conference in National Harbor, there

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are a few updates that I would like to share.

First, the NADE Board has decided to work more directly with the Committees and SPIN's. These groups do important work and have requested more involvement from the board. For that reason, it was decided that the President-Elect will coordinate and work in partnership with both SPIN and Committees members. I would like to thank Emily Suh, SPIN Coordinator, and Joyce Adams, Committee Coordinator, for all their dedication and hard work for NADE. Without their tireless efforts, the SPINs and Committees would have not been as successful as they have been. Thank you both!

Secondly, **SPINs get a New Name!!**

After years of explaining a SPIN, Special Professional Interest Network, the NADE Board, acting on the recommendation of the SPIN and Committee members, are happy to announce that SPIN's have a new name. The name that we will now call them is **Network**. This is more reflective of the true nature of their work, which is important and vital for all of us.

Along with the name change, there are a few other changes occurring with our Networks:

1. The **Adjunct Committee** and **Adjunct SPIN** are combining and will now be one group, the **Adjunct Network**. Joanne Mechmech and Louanne Lundgrin are leading this great work.
2. The **Professional Job Opportunities Committee** has been eliminated. This decision was made based on the recommendation of its chair, Curtis Ricker, and is due to the fact that most jobs are online, and the committee lacks relevancy.
3. As you all know, Guided Pathways are an important piece of our work now, and for that reason, the Advising and Counseling SPIN will now be called the **Guided Pathway and Advising Network**. By changing the mission of this group slightly, we will be able to connect many more members so that we may

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share best practices. Bev Maxton and Andy Miller will be heading this Network and have many great ideas to share with you all.

This is just the start of all of the great work we are planning. I will continue to share updates as we progress along.

Lastly, we need you. We need your voice. We need your ideas. Join us for this adventure.

Big things are happening at NADE... stay tuned!

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Thank  
You,  
NADE!

NADE 2018 was a success, and we thank those of you who attended, presented, and assisted with functions of the conference. We couldn't have done it without you!

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## **NADE 2018 Presenters!**

Presenters at NADE 2018 are asked to email their presentations for posting on the Members Only section of the NADE website.

Email in PDF format to [office@thenade.org](mailto:office@thenade.org).



The NADE Executive Board is issuing a call for nominations for Vice-President and Treasurer who will serve on the Board beginning March 9, 2019. Installation is at the 2019 NADE Conference.

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***Please note that the deadline for nominations is September 15, 2018.***

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The Executive Board welcomes and is actively soliciting nominations from NADE Chapters and from individual NADE members. Nominees should be aware of and willing to pursue nomination for a specific position. The Election Committee will submit all nominees, along with their professional resumes and recommendations to the Executive Board. The Board will then review the names and information submitted, the Election Committee recommendations, and determine the slate for the ballot. The Election Committee will present to the membership the final list of candidates in electronic ballot form.

A suggested nomination does not automatically constitute a place on the slate. In the interest of diversity, the following factors will be considered: geographical location and type of institution (e.g., two year, four year; public, private). Other factors include interest level, resume, developmental education/learning assistance experience, presentations and publications, references, length of membership in NADE at the chapter and national level, and description of previous NADE leadership activities (e.g., chapter leader, national committee chair or member, SPIN group chair). Leadership in other associations may be considered as well.

In addition to meeting the specific qualifications for each position, Board officers are also expected to fulfill more general but essential roles as team members who take an active role in running the Association, so candidate selection will be made "...in the Association's best interests and priorities" (NADE Bylaws, Article V, Section 2). The Election Committee will send each nominee a copy of the appropriate job description.

Nominees should have sufficient time and institutional support for the activities necessary to carry out the duties of the respective positions. Institutional support may be demonstrated in a variety of ways (e.g., secretarial help; costs for telephone calls, mailing, copying and travel.) Institutional support of the suggested nominee's institution must be provided in written form (e.g., promise that the nominee will receive

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additional leave to attend executive board meetings and NADE conferences, time to respond to telephone calls during work hours, time to conduct some association business during work hours).

**The Vice-President serves a two-year term. The Vice-President shall**

- Participate actively in all Executive Board meetings and provide reports of all activities.
- Serve in a general capacity as the President's advisor in matters affecting NADE.
- Act as presiding officer in the absence of the President-Elect.
- Have primary responsibility for the development and coordination of the local chapters of NADE.
- Maintain regular communication and act as primary Board liaison with state and regional chapters and oversight of chapter grants.
- Maintain and disseminate appropriate listings of all chapter meetings and conference dates.
- Have access to and regularly update the NADE website list of chapter conferences and chapter website addresses.
- In collaboration with the Executive Board and Conference Manager, plan and facilitate the annual Leadership Congress for chapters.
- Provide content for the President's report at the annual conference business meeting.
- Provide articles on a regular basis to the JDE and the NADE Newsletter.
- Perform additional duties at the discretion of the President and Executive Board.
- Provide timely transition for the incoming VP and mentor as requested.

**The Treasurer serves a two-year term. The Treasurer shall**

- Participate actively in all Executive Board meetings and provide reports of all activities.

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- Act as co-approver with the NADE President for all Association disbursements.
  - Develop and maintain the annual NADE budget in collaboration with the Executive Board and all affected NADE leaders.
  - Provide regular financial reports to the Executive Board and other appropriate groups.
  - Oversee and coordinate all financial activity of the Association.
  - Provide a financial report at each Executive Board meeting, for each NADE Newsletter, and present a summary financial report at the annual conference business meeting.
  - Serve in a general capacity as the President's advisor in matters affecting NADE.
  - Maintain regular communication with the Executive Assistant regarding financial transactions.
  - Collaborate with the NADE auditor, conference treasurers, NADE Executive Assistant, and Council to ensure appropriate financial processes are followed.
  - Collaborate with the Conference Manager to review conference budgets.
  - Provide conference treasurer advice, assistance, and access to a bank account when needed.
  - In collaboration with the Executive Board and the Conference Manager, assist in planning the Leadership Congress.
  - Review and maintain Association insurance policies.
  - Ensure that the Association's tax filings are timely and satisfy appropriate requirements to maintain the Association's 501(c)3 status.
  - Maintain corporate status in collaboration with the NADE Registered Agent.
  - Collaborate with a certified auditor to coordinate an annual (or more frequent, at the Board's request) audit of the Association's finances.
  - Maintain monthly review of NADE bank accounts using online bank access and password; reconcile reports and records with the President.
  - Perform additional duties at the discretion of the President and Executive Board.
  - Provide timely transition for the incoming Treasurer and mentor as requested.

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[Click here to access the Vice-President Nomination Form](#)

[Click here to access the Treasurer Nomination Form](#)



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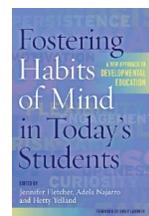
## NADE Co-Publication of *Fostering Habits of Mind in Today's Students*

NADE is pleased to announce its co-publication in association with Stylus Publishing *Fostering Habits of Mind in Today's Students*, edited by Jennifer Fletcher, Adela Najarro, and Hetty Yelland.

NADE members receive a 20% discount by using the code: NADE20.

To buy the book and get your 20% discount (no expiration date!), click here:

<https://thenade.org/Store>.



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[Buy Now](#)

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## Connect with NADE social media!

NADE recently added to its social media with the creation of its listserv. Join the conversation!

<https://groups.google.com/a/thenade.org/forum/#!forum/nade-discussion-forum>



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