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NOSS
NATIONAL ORGANIZATION FOR STUDENT SUCCESS

NEWSLETTER
MAY 2020

Volume 42, Issue 5
thenoss.org



Registration for NOSS 2021 in Las Vegas is open! Registration rates remain the same as before with no increase. Don't miss this energizing professional development opportunity!

A dark blue graphic with a light blue border. At the top center is a clock icon. Below it, the text "NOW OPEN" is centered. A horizontal white line follows. The main title "NOSS 2021 CALL FOR PROPOSALS" is in large, bold, light blue letters. Another horizontal white line follows. Below that, the text "CLICK THE LINKS BELOW TO SUBMIT YOUR CONCURRENT SESSION OR POSTER SESSION PROPOSAL" is centered. Then, "PRIORITY DEADLINE: JUNE 1, 2020" and "FINAL DEADLINE: JULY 1, 2020" are centered. Finally, "QUESTIONS? EMAIL MEREDITH SIDES, NOSS 2021 PROGRAM COORDINATOR, AT MSIDES@THENOSS.ORG" is centered.



NOW OPEN

**NOSS 2021
CALL FOR
PROPOSALS**

CLICK THE LINKS BELOW TO SUBMIT
YOUR CONCURRENT SESSION OR
POSTER SESSION PROPOSAL

PRIORITY DEADLINE: JUNE 1, 2020
FINAL DEADLINE: JULY 1, 2020

QUESTIONS? EMAIL MEREDITH SIDES,
NOSS 2021 PROGRAM COORDINATOR,
AT MSIDES@THENOSS.ORG

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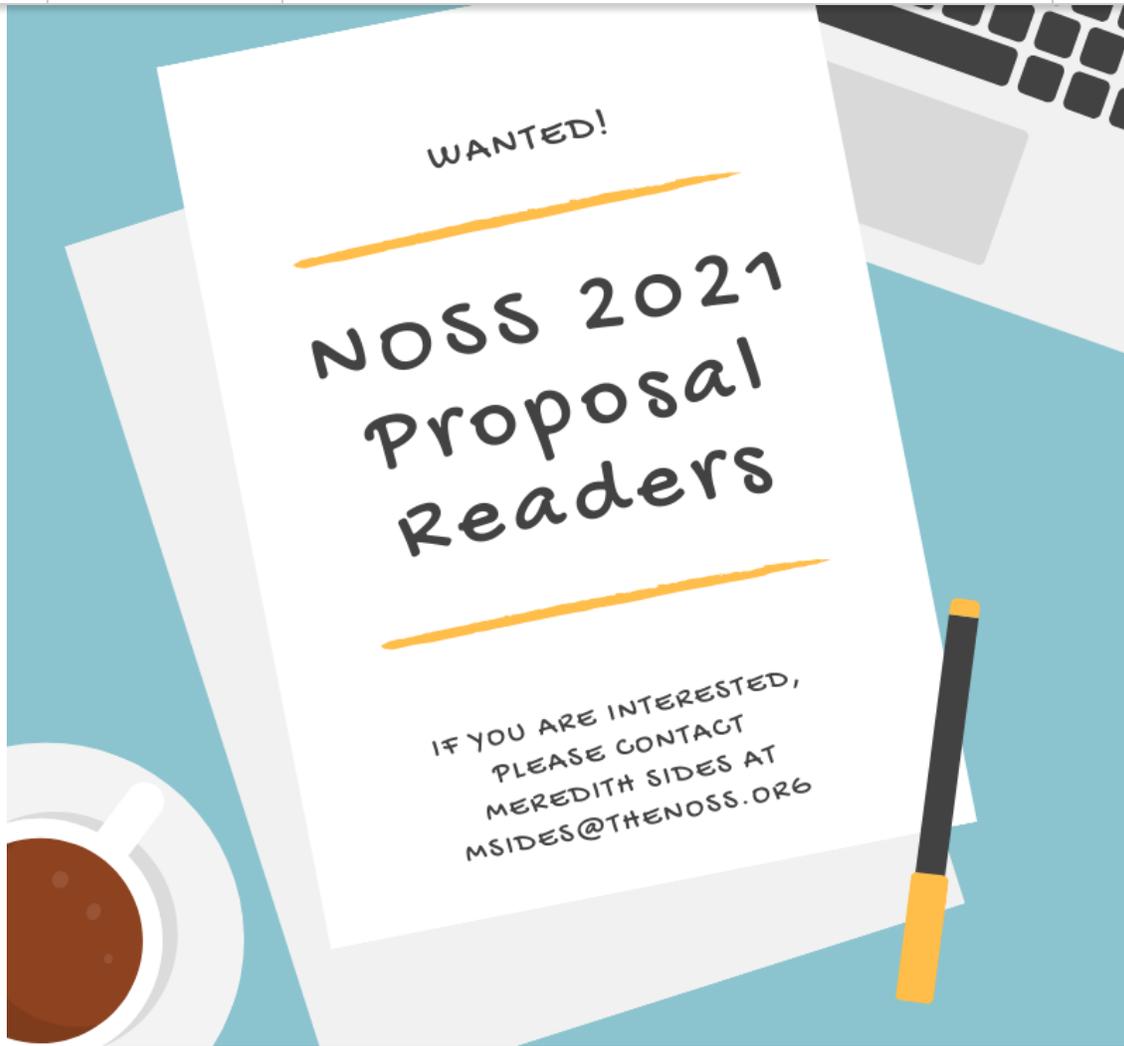
The pre-conference program for the NOSS Vegas conference will be the **4th National Math Summit**. The cost is \$125 and requires a separate registration process than for the NOSS conference.

Hotel rates at the Westgate Resort and Casino for NOSS 2021 will be \$143 per night plus tax. Reservations will open later. [Click here](#) for more information.

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FOR THE

ADVISING & COUNSELING NETWORK!

THE ADVISING AND COUNSELING NETWORK FACILITATES THE HOLISTIC DEVELOPMENT OF ALL STUDENTS THROUGH INTENTIONAL STUDENT INTERACTIONS, STUDENT ADVISING STRATEGIES, STUDENT ADVOCACY, AND SUPPORTING FACULTY, ADMINISTRATORS, AND OTHER STAKEHOLDERS TOWARD THE BETTERMENT OF THE STUDENT EXPERIENCE.

INTERESTED? EMAIL MEREDITH SIDES @
MSIDES@THENOSS.ORG

NOSS Network Choices

**YOUR NOSS MEMBERSHIP INCLUDES
NETWORK CHOICES!**

**UPDATE YOUR NOSS PROFILE AND SELECT
ALL THE NETWORKS YOU'D LIKE TO BE A
PART OF, INCLUDING OUR NEW RETENTION
NETWORK.**

**DON'T MISS OUT ON THIS GREAT
FEATURE OF MEMBERSHIP!**

May 2020 NOSS Equity, Access, and Inclusion Network Update

Introducing the Equity, Access, and Inclusion Network: A Final Report from the Cultural Diversity Committee

Emily Suh

When they were first created, committees provided support for the mission and focus of the National Association for Developmental Education. Unlike Special Interest Networks (our present-day Networks), which focus on supporting members, committees advised the board and worked to strengthen the organization as a whole. The Cultural Diversity Committee was tasked with mentoring diverse leadership and planning diversity and inclusion events for the national conference. Although our commitment to strengthening the organization remains the same, the function and goals of the committee have shifted over the five years during which I have served as chair, and I am excited to announce that we have received board approval for a change which represents a more current understanding of our work.

Following the 2020 conference in Nashville, we have transitioned from the Cultural Diversity Committee to the Equity, Access, and Inclusion Network. The change from "Cultural Diversity" to "Equity, Access, and Inclusion" foregrounds our focus on

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In addition, we have transformed from a “Committee” to a “Network.” This shift reflects our expanding focus: Whereas our committee work was inward-facing and focused on sustaining and developing the organization, as a network, we will also address outreach and meeting the needs of members, for example, by providing resources related to assets pedagogy.

In this transition, however, it is essential that NOSS not lose sight of the committee’s original charge of fostering diverse leadership and advising the board on issues related to diversity and inclusion. We continue to take that charge seriously.

Over the past year, the committee increased the visibility of our sponsored conference strand on Diversity and Social Justice. When the committee proposed this strand, we hoped to create a cross-disciplinary space for discussing issues and high-impact practices for serving all students across educational contexts. During the conference in March, strand presenters discussed topics related to supporting multilingual students, increasing access for students with disabilities, developing social and cultural skills in online learning environments, and much more. The strands’ variety of topics and contexts speaks to the powerful way in which issues of inclusion and access resonate with NOSS members.

The committee also featured a panel discussion of diverse leaders within NOSS entitled “We Make the Road by Walking.” Panelists included NOSS Secretary Glynis Mullins, Retention Network Chair Johari Barnes, and former TADE President and Professional Development Committee Chair Tammy Francis. Panelists shared their personal experiences seeking and creating leadership and mentorship opportunities at the national and regional level. Joined by long-time ally and mentor, Hunter Boylan, the panel offered recommendations for increasing the visibility of equity and access as issues which not only affect our students but also our organization as a whole. As Dr. Francis explained, “It [Beginning inclusion and access work] is as simple as just a smile.”

But the work for increasing inclusivity within NOSS cannot end there.

Panelists and audience members spoke about the need for increased openness to conversations about diversity and ways to bring this work to the forefront of NOSS’s mission and practice. Panelists discussed the need to increase diverse representation within NOSS at multiple levels, including chair positions, board service, and chapter leadership.

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Panelists Hunter Boylan, Tammy Francis, Johari Barnes, and Glynis Mullins
NOSS Conference 2020 in Nashville, TN

Following the panel, the committee meeting outlined ways to continue the committee's advisory role in supporting the board and the organization in centering our student success work within a framework of equity, access, and inclusion.

This coming year, the committee continues to focus on recruiting and mentoring diverse leaders. We are proposing that individuals running for board positions provide a statement about how they envision their service supporting NOSS' commitment to equity and social justice. We are beginning to work on a strategic plan for identifying and implementing key initiatives to increase the visibility of equity, access, and inclusion as central to our organization. and invite members to join us as we expand our focus to also support NOSS members engaged in equity work within their own educational contexts. If you are interested in learning more about the Equity, Access and Inclusion Network or joining us in this work, please visit our [website](#) or contact me at emily.suh@txstate.edu



NOSS 2020 Chapter News

INADE News

Hello from Indiana!

Alison L Breiding

Indiana State University

INADE President Elect

Like many conferences across the country, the Indiana Association of Developmental Educators' (INADE) conference, which was scheduled for late March, was canceled due to the coronavirus pandemic. We have rescheduled our conference for September and truly hope that we can meet with our membership at that time; however, we may have to consider alternative measures depending on state regulations. Either way, our conference will be entitled Strong Foundations: Building Successful Students and will feature a keynote from Dr. Emily Suh, an assistant professor in the Graduate Programs of Developmental Education at Texas State University.

Throughout 2019, our member task force has been developing a survey to determine whether or not a name change is the best solution for our chapter. Our board has had many conversations regarding the implications that changing our name might have on our chapter, including changing our mission and goals. That being said, after attending The Sounds of Success Conference in Nashville, our leadership understands how changing our name to better align with the national organization could lead to positive outcomes for our chapter as well as for NOSS. We hope to foster a discussion about these ideas with our board, task force, and membership soon. We do understand that NOSS would like us to finalize a name change by November, and we are hoping to comply with this request. Having to reschedule our conference has shifted our timeline significantly, but we remain committed to voting on the issue by the end of the year.

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is happening in Indiana and across the country. We plan to start small and expand as our resources grow. In September, we hope to meet with our members to discuss our challenges, best practices, and triumphs from the past year. Our Indiana members are strong and remain committed to student success. We are thankful to be a part of such a powerful network of educators and student support professionals, and we wish everyone good health and a great finish to the academic year.

Alabama Student Success Organization (ALSSO) News!

Haley Nix
Chapter Secretary

The Alabama Student Success Organization currently has over 100 members. Annually, the state chapter hosts a conference for its members and any educators that would like to attend. The 2019 annual conference took place on October 10 - 11 at Southern Union State Community College. Over 100 individuals attended the conference, which hosted many round table discussions, concurrent sessions, and a keynote speaker. The keynote speaker for the 2019 conference was Dr. Leo Lambert, President Emeritus of Elon University. Dr. Lambert highlighted the importance of mentoring students and building relationships with them. Also, the new name of our organization was revealed. Formerly known as the Alabama Association of Developmental Education, Alabama's state chapter followed the national organization and renamed our organization the Alabama Student Success Organization.

In addition, ALSSO honored four individuals and/or programs for their work in Developmental Education. First off, Northwest-Shoals Community College Developmental English Program was presented the Outstanding Developmental Education Program award. Also, Tammy Ebert of Coastal Community College was named the Developmental Educator of the Year. Angie Lazarus of Beville State Community College was presented with the NADE Conference Attendance Award. Lastly, Willie Samuels of Miles College was named the Developmental Adjunct Educator of the Year.

During the annual conference, the executive board is also elected. The Alabama Student Success Organization's executive board members are the following:

- Immediate Past President, Dr. Stephen Rizzo of Beville State
- President, Dr. Kim Jones of Southern Union
- President-Elect, Ms. Tenir Gumbs of Miles College
- Treasurer, Ms. Tammy Ebert of Coastal Community College
- Secretary, Ms. Haley Nix of Wallace State Hanceville

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The ALSSO executive board holds a board conference in January of each year to plan for the chapter's activities and events for the upcoming year. In January 2020, the executive board decided to begin holding regional meetings in addition to the annual conference each year. These regional meetings will allow educators, advisors, writing coordinators, etc. to join and share innovative ideas, discuss concerns, and overall learn from each other. The board wanted to begin this year with two meetings and move to four meetings in 2021, allowing all educators across the state to have a meeting close to them. With the recent pandemic, the regional meetings have currently been postponed. However, the executive board is still planning to make these meetings an annual event for the ALSSO members and educators across the state of Alabama.

In March of 2020, the state of Alabama was well-represented at the annual NOSS conference in Nashville, Tennessee. Approximately thirty individuals from Alabama attended the event, and multiple ALSSO members presented during the conference. This year's NOSS conference provided the ALSSO members with so much information to take back to our students!

Overall, the Alabama Student Success Organization is thriving! While the annual conference continues to see growing attendance, the executive board is excited to provide the ALSSO members with more opportunities to grow as educators. Also, the board desires to expand membership across the state.

Check out the latest issue of the *Journal of Developmental Education* posted on the NOSS website under Members Only!

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Journal of Developmental Education

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PRACTITIONER TO PRACTITIONER!

Do you have a best practice you'd like to share, but don't have the time to write a formal research paper?

Please consider sharing your idea and have it published in NOSS' Practitioner to Practitioner. NOSS encourages any practice that promotes student success! Guidelines can be found at thenoss.org, and then click onto library, Practitioner to Practitioner.

The goal of P-to-P is for practitioners to share and promote exciting programs, services, professional development opportunities, workshops, placement changes, courses, advising practices, student organizations, or summer programs – just some examples that have shown success.
Share. Together we can.

Submit your article to: practitioner@thenoss.org

Share and get published!

Deadline Extended:

The Journal of Access, Retention and Inclusion in Higher Education has extended the deadline for submissions.

The new deadline is June 1st.

Visit the home page of the NOSS website for more details, under Announcements.



Did you know that we have many resources on the NOSS website? Check out a variety of

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and more specifically at the section called [Resources](#).



2021 NOSS Conference

Feb 24-27, 2021

Westgate Las Vegas

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